



Habitat for Humanity Uganda (HFHU) affiliated to Habitat for Humanity International (HFHI) is an Ecumenical Christian Ministry that welcomes to its work all people dedicated to the cause of eliminating poverty housing. Habitat for Humanity's Vision is a world where everyone has a decent place to live and works towards its vision by building strength, stability and self-reliance in partnership with people and families in need of decent and affordable homes.

NATIONAL DIRECTOR, UGANDA JOB ADVERT

Habitat for Humanity Uganda is looking for a highly competent, visionary leader with impeccable business acumen and strategic competence, to fill the role of National Director. This position will be responsible for overall strategic leadership and will be charged with effective delivery of HFH Uganda's country strategy and developing the capacity of the national organization.

The incumbent will be a highly driven, results and team orientated senior leader, capable of building and growing organizations and leading through influence. We seek a leader who can inspire and guide teams while holding its senior management accountable. The ideal candidate will have excellent external representation /relationship management skills with proven experience in establishing and maintaining collaborative relations with Staff, various Local Authorities and Institutions, Donors, International Agencies, NGOs and other stakeholders. He/she will be expected to establish and significantly grow partnerships with other NGOs, INGOs, relevant Ministries, and the private sector.

The National Director will have overall responsibility for fiscal soundness of country operations and maintenance of effective internal controls. He/she must demonstrate proven experience in effective operational management, financial analysis and oversight of leading in a medium to large entity. Over and above this, the incumbent will need demonstrated experience in resource mobilization with a proven track record of raising funds and expanding programmes,

The National Director will supervise, monitor and evaluate the implementation of the country operations - and all related administrative, financial, human resources, logistics and security aspects - ensuring timely and quality project delivery, as well as cost efficiency and accountability, in compliance with Habitat for Humanity and donors guidelines, regulations and procedures.

The ideal candidate will have a proven track record in people management and getting the best out of people through coaching, mentoring, capacity building or training. He/she will have worked in a key leadership role within a complex organization, have problem solving abilities and skilled in adjusting priorities, meeting deadlines and adapting to change.

We are seeking a leader with refined strategic competence but who also has the understanding of and the ability to work with the detail.

QUALIFICATIONS, SKILLS, EXPERIENCE & KNOWLEDGE

- a) Suitable candidates will hold a University Degree in a relevant field, such as international development or relations, public administration, management, civil engineering, and/or social sciences.
- b) Master's preferred.
- c) Ten or more years of successful international experience including five or more years effective senior management experience.
- d) Community development experience is a distinct advantage
- e) Understanding of housing issues in Uganda, particularly in relation to its linkages with health & development outcomes. Technical knowledge in specific housing areas will be an asset.
- f) Capacity building experience including training and skills development.
- g) Demonstrated success in securing major grants and managing donor/partner relations in particular, institutional donors.
- h) Demonstrated knowledge in risk, financial management and fulfilling the oversight role of ensuring compliance with organizational policies, grants and key donor requirements.
- i) Excellent English language skills (written, reading and spoken).
- j) Demonstrated analytic capacity and writing ability at a superior level.
- k) Proven experience including in-depth understanding of designing logical frameworks and theory of change for complex, multi-year projects and leading teams in formulating strategic and action plans
- l) Experience in programme evaluation at both outcome and impact level.
- m) Ability to implement vision, think strategically and solve problems creatively, exercise good judgement, champion positive change, and prioritize workload
- n) Computer literate, with strong knowledge of MS Office applications, spread sheets, database programs, and statistical software packages.
- o) The candidate should be mature, with a stable personality, an ability to maintain high levels of confidentiality and should align with the core Christian ethos of the organization.

For a detailed job description, please visit <https://www.habitat.org/emea/about/careers>

How to apply:

To apply please send your CV and cover letter with 3 work related references to: emeahr@habitat.org

Kindly quote the title of the vacancy in the subject of the email.

Closing Date for Applications is 7th of March 2019

While we thank all applicants for your interest, only those selected for interviews will be contacted.